

GLS (J. P. Shah) Institute of Business Administration GLS Campus, Opp. Law Garden, Ellisbridge, Ahmedabad – 380006 Ph. No: 079-26468511, E-Mail: glsbba@gujaratlawsociety.org

Website: www.glsiba.org

Annual Quality Assurance Report (AQAR)
Of Internal Quality Assurance Cell (IQAC)
Of the Institute for the year 2017-18

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC $\,$

Part - A

1. Details of the Institution	
1.1 Name of the Institution	GLS (J P Shah) Institute of Business Administration
1.2 Address Line 1	GLS Campus, Opp. Law Garden
Address Line 2	Ellisbridge
City/Town	Ahmedabad
State	
State	Gujarat
Pin Code	380006
Institution e-mail address	glsbba@gujaratlawsociety.org
Contact Nos.	079-26468511
Name of the Head of the Instit	ution: Dr Shefali Dani
Tel. No. with STD Code: 0	79-26468511
Mobile	
09	9825689389
Name of the IQAC Co-ordinat	or: Dr Tejal Jani
Mobile:	09879983832

IQAC e-1	mail address	s: Iqac.gls	bba@gmai	l.c			
1.3 NAAC 7	Frack ID	GJCOGI	N217				
1.4 NAAC I	Executive C	Committee	No. & Da	te: EC(S	C)/06/A&A/083		
1.5 Website	address:		www.gls	siba.org			
V	Web-link of	the AQAR	: http://	/glsiba.org/	AQAR/AQAR201	718.pdf	
1.6 Accredit	ation Detail	S					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period	
	1	1 st Cycle	В	2.12	2015	5 years	
1.7 Date of I 1.8 AQAR 1			017-18	DD/MM/Y	YYYY 01/09,	/2015	
	-	-	-		NAAC after the tubmitted to NA		
i.	AQAR 2015	5-16				(20/07/201	6)
1.10 Institut	ional Status						
Universi	ty		State	Centra	l Deeme	ed 🔲 Pr	rivate v
Affiliate	d College		Yes] No [
Constitu	ent College			Yes 🗸	No 🗌		
Autonon	nous college	e of UGC	Yes \square	No 🗆			

Regulatory Agency approved Institution Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban ✓ Rural ☐ Tribal ☐
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing ☐ Totally Self-financing ✓
1.11 Type of Faculty/Programme
Arts □ Science □ Commerce □ Law □ PEI (Phys Edu) □
TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management 🗸
Others (Specify)
1.12 Name of the Affiliating University (for the Colleges) GLS University
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
N. A.

2. IQAC Composition and Activities

2.1 No. of Teachers	04
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	09
2.10 No. of IQAC meetings held	02
2.11 No. of meetings with various stakeholder	s: No. 08 Faculty 03
Non-Teaching Staff Students 03	Alumni 01 Others 01
2.12 Has IQAC received any funding from UC	GC during the year? Yes No
2.13 Seminars and Conferences (only quality i	related): No
2.14 Significant Activities and contributions n	nade by IQAC
Encouraging research work by students b	

2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements							
To smoothen the concept of	Continuous Evaluation strictly adhered using the components							
Continuous Evaluation	of Theory Assignment, Practical Assignment, Moodle,							
	Presentation & Attendance							
To conduct workshops for	Workshops on Entrepreneurship, Critical Thinking, Gender							
students	Equality, Derivatives and so on							
To introduce innovative	Role plays, Group Discussions, Presentations, Moot Court &							
pedagogy	MUN used to deliver various courses							
To create a platform where	Events like Praxis, Fun fair, IMAGE, Culture Curry organised							
students can showcase their								
talent								
Institutional Social	Mentoring selected corporation school students, plantation for							
Responsibility	beautification, Joy rides for oldage home inmates							

* Attach the Academic Calendar of the year as Annexure.								
2.15 Whether the AQAR was placed in statutory body Yes □ No 🗸								
Management	Syndicate		Any other body]				

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about Ac	1.1 Details about Academic Programmes							
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes				
PhD								
PG								
UG	01		01					
PG Diploma								
Advanced								
Diploma								
Diploma								
Certificate								
Others								
Total	01		01					
Interdisciplinary	01		01					

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Innovative

Pattern	Number of programmes
Semester	01
Trimester	
Annual	

1.3 Feedback from stakel	holders*Alumni	Parents	Employers students	٧
(On all aspects)				
Mode of feedback	Online	Manual V	Co-operating schools (for PE	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

^{*}Please provide an analysis of the feedback in the Annexure

Yes, the syllabus has been restructured. Specialisation in Accounting & Finance, Marketing Management and International Business has been. These specialisation subjects are introduced in the first year. It is at the beginning of the third semester that students have to choose their specialisation. Students will study 6 papers of specialisation in three years; 2 in the second year and 4 in the third year. Such structure allows students to undertake in-depth study of the subject they are specialising while improving their employability skills.

1.5 <i>A</i>	Any new Department/Centre introduced	l during the	year.	If yes,	give	details.
	No					

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
14	13		01	

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profe	Asst. Professors			Professors		Other	rs.	Total	
R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	11	15	2
Presented	6	12	0
Resource			
Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Subjects like Entrepreneurship, Performing Arts, Visual Arts, Foreign language, Management lessons from Mythology, Indian Constitution, Human Psychology, Business Ethics, etc. have been introduced across the programme.
- The faculties are encouraged to adopt interactive pedagogy Game-based learning, workshops, role-plays, presentations, group discussions, Ted talks and so on.
- Online quiz exams consisting of multiple choice questions using the platform of moodle have been introduced for in-house exams.
- The mandatory course of Environmental Studies taught through workshop method wherein the students were encouraged to create products from waste materials and sell

them under Exhibition-cum-Sale "Praxis".

2.7	Total No. of actual teaching days during this academic year	199	
2.8	Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,		
	Double Valuation, Photocopy, Online Multiple Choice Questions)		
2.9	No. of faculty members involved in curriculum Restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development work	 kshop	
2.10	Average percentage of attendance of students 76		

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division					
Programme	appeared	Distinction %	I %	II %	III %	Pass %	
FYBBA SEM-I	232	91	85	23			
FYBBA SEM-II	223	73	101	24			
SYBBA SEM-	205	84	71	33			
III							
SYBBA SEM-	201	82	83	23			
IV							
TYBBA SEM-V	277	114	129	14			
TYBBA SEM-	271	62	148	45			
VI							

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Academic Calendar is prepared at the outset of an academic year.
- Session plan is prepared in every course and is reviewed at regular intervals in the departmental meetings.
- Formative evaluation of students is done throughout the semester in components like theory assignment, practical assignment, presentations and quiz to evaluate the progress of the pupils in a course.

- Separate marksheets are prepared in all components and are displayed on the notice-board.
- Results of internal exams are displayed on the institute's website.
- Attendance of students as well as study material is uploaded on the university portal.
- IQAC encourages research, publications, paper presentations and participation in international / national / regional workshops, conferences and symposia.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	10
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	07			
Technical Staff				

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution.
 - The college does not have any recognized research centre of the affiliating university but its parent organization Gujarat Law Society has established a Research and Development Centre in 2014.
 - However, various types of research activities are advocated, promoted and conducted on regular basis by the faculty members.
 - Five faculties are PhD and the rest have enrolled for PhD. The institute extends every possible support to faculty members pursuing PhD in terms of adjustment in teaching schedule and support in terms of technology and information needs.
 - The faculties can access e-resources through the institutional membership of INFLIBNET and Questia, the online library.
 - Registration fees for various conferences/seminars/ symposia/workshops are reimbursed so that the faculties can be encouraged to attend them and present papers. Faculties are encouraged to publish research papers in reputed journals. Consequently, 14 research papers by various faculties were published in the year 2017-18.
 - The students are encouraged to participate in Business Plan, Case Analysis, and Paper Presentation competitions.
- 3.2 Details regarding major projects: **N.A.**
- 3.3 Details regarding minor projects: N.A.

3.4 Details on research publications

	International	National	Others
Peer Review Journals	3	4	3
Non-Peer Review Journals	0	0	1
e-Journals	1	1	0
Conference proceedings	1	0	0

	e-Journals			1	1	0
	Conference proceedings			1	0	0
•						
3.5 Deta	ails on Impact factor of 1	publication	ns:			
Range	Average		h-index		Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: N.A.
3.7 No. of books published i) With ISBN No. Chapters in Edited Books 6
ii) Without ISBN No.
3.8 No. of University Departments receiving funds from: N.A.
3.9 For colleges: N.A.
3.10 Revenue generated through consultancy
3.11 No. of conferences organized by the Institution: N.A.
3.12 No. of faculty served as experts, chairpersons or resource persons 04
3.13 No. of collaborations: N.A.
3.14 No. of linkages created during this year
3.15 Total budget for research for current year in lakhs: N.A.
3.16 No. of patents received this year: N.A
3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year
Total International National State University Dist College
01 01
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 11 3.19 No. of Ph.D. awarded by faculty from the Institution
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
N.A.
3.21 No. of students Participated in NSS events:

- The institute does not have a formal NSS unit but it undertakes its social activity under Samvedna Club the social initiative.
- 3.22 No. of students participated in NCC events:
 - The institute does not have NCC unit.
- 3.23 No. of Awards won in NSS: N.A.
- 3.24 No. of Awards won in NCC: N.A.
- 3.25 No. of Extension activities organized

University forum	 College forum		
NCC	 NSS	 Any other	04

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - The School-Makeover Project throughout the year
 - Visit To Prakash Girls Blind School, Ahmedabad on 21st July 2017
 - Blood Donation Camp in association with Red Cross, Ahmedabad on 11-8-2017

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area				
Class rooms	10	02	GLSU	12
Laboratories	01			01
Seminar Halls	03			03
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	63	59	GLSU	122
Value of the equipment purchased during the year (Rs. in Lakhs)		24,86,814	GLSU	
Others				

4.2 Computerization of administration and library

• The library is computerised and fully automated. 'SOUL' library management software is used for library operations. All library documents are barcoded and indexed.

4.3 Library services:

	Exis	sting	Newly	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	1119	90,410	0	0	1119	90,410	
Reference Books	1703	453837	272	1,19,796	2096	5,73,633	
e-Books	462	2500	60	0	522	2,500	
Journals	25	49,790	25	39,320	25	39,320	
e-Journals	5	8165	4	6372	4	6372	
Digital Database	2	12,714	2	\$ 99.95	2	6517	
(Questia &				(6517)			
INFLIBNET)							
CD & Video	35	6352	4	0	39	6352	
Others (specify)	894	97,436	110	22,548	1,004	1,19,984	

4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart - ments	Othe rs
Existing	40	01	01					05
Added			01					06
Total	40	01	02					11

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - WI-FI enabled Campus,
 - Technology enabled classrooms
 - Digital Data Base

 $4.6 \ Amount \ spent \ on \ maintenance \ in \ lakhs$: (as on 31/03/2018)

i) ICT 47975

ii) Campus Infrastructure and facilities | 13431

iii) Equipments 60401

iv) Others 11520

Total: 13655

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Dissemination of information through prospectus, Website, Display Boards, SMS alerts and printed planned syllabus copies.
 - Organised guest lectures under Samvaad
 - Workshops on Indian Culture through Performing Arts, Lessons of Management through Mythology and Foundation Course in Visual Arts, Workshops on Entrepreneurship, Business Analytics, Case Analysis, Critical Thinking and so on
- 5.2 Efforts made by the institution for tracking the progression
 - Students' performance in end-semester examinations reviewed and corrective measures undertaken
 - Continuous evaluation of students is in place through assignments, tutorial assignments and online examination
 - Study material developed and uploaded on the portal
 - Remedial classes to help slow and average learners to excel in their academics
 - Bridge course for vernacular medium students
 - Aptitude test, Soft Skills and Personality development training to equip student with necessary skills to face campus interviews
 - Experiential learning activities organised to enhance comprehension level of students
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
715			

(b) No. of students outside the state

8

(c) No. of international students

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Men

No	%
279	39.02%

No	%
436	60.97%

Women

Last Year (2016-17)						Th	is Year	(2017-18)			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
605	22	01	104	02	734	607	11	01	95	01	715

Demand ratio 1:4 Dropout 1%

- 5.4 Details of student support mechanism for coaching for competitive examinations: N.A.
- 5.5 No. of students qualified in these examinations: N.A.
- 5.6 Details of student counselling and career guidance
 - Training for Employability Skills
 - Pre-placement talks

No. of students benefitted 35

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
16	35	35	

- 5.8 Details of gender sensitization programmes
 - An elective course on Gender sensitization was introduced.
- 5.9 Students Activities

5.9.1	No. of students participated in Sports, Games and other events					
	State/ University level	14	National level		International level	
	No. of students participa	ated in	cultural events			
	State/ University level	15	National level		International level	

5.9.2 No. of medals /awards won by students in S	Sports, Games and or	ther events			
Sports: State/ University level 3 National	level Into	ernational level			
Cultural: State/ University level 32 National	level Inte	ernational level			
5.10 Scholarships and Financial Support					
	Number of students	Amount			
Financial support from institution	N.	A.			
Financial support from government					
Financial support from other sources					
Number of students who received International/ National recognitions					
5.11 Student organised / initiatives					
5.11 Student organised / initiatives					
Fairs : State/ University level 1 National lev	airs : State/ University level 1 National level International level				
Exhibition: State/ University level 1 National lev	vel Inter	rnational level			
5.12 No. of social initiatives undertaken by the stu	idents 4				
5.13 Major grievances of students (if any) redressed	: N.A.				

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

• To be an active participant in the development of globally competitive India by creating future business leaders.

Mission

- To provide learning environment
- To encourage the development of professional competencies
- To provide technological advancement
- To support the professional development
- 6.2 Does the Institution has a management Information System
 - The institute undertakes admission, administration, academic and financial practices and processes through computers.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development
 - Restructured the entire BBA curriculum
- 6.3.2 Teaching and Learning

The institute believes in creating an environment conducive to learning. The faculty of the institute is interactive, innovative and are continuously improving their teaching-learning pedagogy. Some highlights of the teaching-learning pedagogy are stated below:

- Active Learning and Team work
- Effective Use of Audio Visual Aids
- Class Presentations
- Class Discussions
- Industrial Visits
- Exhibitions

- Projects
- Case Studies
- Educational Trips
- Industrial Visits
- Guest Lectures
- Workshop

6.3.3 Examination and Evaluation

- Records pertaining to continuous evaluation are maintained
- One in-house exam is conducted at the end of every semester
- Online MCQ quiz is conducted at the middle of every semester
- Assignments, presentations and project works are assigned to enhance the conceptual understanding of students
- Faculty members are involved in evaluation work at college as well as university level

6.3.4 Research and Development

- The Research Committee of the institute comprising of faculties who are doctorates and headed by the Director is instrumental in creating a positive environment for research and academic growth.
- The committee motivates faculties to participate in research-based activities such as writing research papers and articles and organizing seminars and conferences.
- Faculties are encouraged to attend seminars / conferences at various levels. The institute proactively assists faculties engaged in research work.
- Faculties attend workshops on Research Methodology and innovative practices in teaching.
- All notices/circulars/pamphlets regarding local, national and international seminars and conferences are emailed to all faculties.
- Duty Leave is granted and financial assistance is provided whenever possible.
- Students are encouraged to participate in intercollegiate paper reading and writing competitions for which they are guided and assisted by the faculties.
- Students are required to write research papers in group which the institute is planning to publish online.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Routine library work done on SOUL software
- All classes are air-conditioned, ICT-enabled with Wi-Fi connectivity.

6.3.6 Human Resource Management (Welfare schemes for the staff by GLS)

- 25% subsidy in purchase of food grains
- 10% subsidy in purchase of white goods
- Medical loan up to 30,000/- at 4% interest

Personal loan up to 10,000/- at 4% interest Vehicle loan up to 50,000/- at 4% interest Teaculty and Staff recruitment Faculty and staff recruitment done as per UGC norms 1.3.8 Industry Interaction / Collaboration Collaboration with IIT Gandhinagar wherein two students have been sent for one year internship in social media marketing. 3.9 Admission of Students Admission at entry level on merit basis 4.4 Welfare schemes for Teaching Non							
Faculty and Staff recruitment Faculty and staff recruitment done as per UGC norms 6.3.8 Industry Interaction / Collaboration Collaboration with ITT Gandhinagar wherein two students have been sent for one year internship in social media marketing. 6.3.9 Admission of Students Admission at entry level on merit basis 6.4 Welfare schemes for Teaching	•	• Personal loan up to 10,000/- at 4% interest					
Faculty and staff recruitment done as per UGC norms 6.3.8 Industry Interaction / Collaboration Collaboration with IIT Gandhinagar wherein two students have been sent for one year internship in social media marketing. 6.3.9 Admission of Students Admission at entry level on merit basis 6.4 Welfare schemes for Teaching	•	• Vehicle loan up to 50,000/- at 4% interest					
Collaboration with IIT Gandhinagar wherein two students have been sent for one year internship in social media marketing. 6.3.9 Admission of Students Admission at entry level on merit basis 6.4 Welfare schemes for Teaching Non 05 teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes ✓ No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No No Administrative No No No Administrative No No No No Administrative No No No No No Administrative No	6.3.7	Faculty and Staff re	cruitment				
Collaboration with IIT Gandhinagar wherein two students have been sent for one year internship in social media marketing. G.3.9 Admission of Students Admission at entry level on merit basis G.4 Welfare schemes for Teaching Non 05 teaching Students G.5 Total corpus fund generated Nil G.6 Whether annual financial audit has been done Yes V No G.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No No Administrative No No No Administrative No No No Administrative No No No Administrative No No No No Administrative No	•	Faculty and staff re	cruitment don	e as per UGC no	orms		
Collaboration with IIT Gandhinagar wherein two students have been sent for one year internship in social media marketing. 6.3.9 Admission of Students Admission at entry level on merit basis 6.4 Welfare schemes for Teaching		·		-	511115		
internship in social media marketing. 6.3.9 Admission of Students • Admission at entry level on merit basis 6.4 Welfare schemes for Teaching Non 05 teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No Administrative No No 6.8 Does the University/ Autonomous College declares results within 30 days?	6.3.8	Industry Interaction	/ Collaboration	on			
Admission at entry level on merit basis 6.4 Welfare schemes for Teaching Non 05 teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No No Administrative No -	•	·					
Teaching Non 05 teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No Administrative No No No Administrative No No No So So	6.3.9	Admission of Stude	ents				
Teaching Non teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No No Administrative No No No So No So -	•	Admission at entry	level on meri	t basis			
Non teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Authority Academic No No Administrative No No Administrative No No 6.8 Does the University/ Autonomous College declares results within 30 days?	6.4 We	lfare schemes for					
Yes/No Agency Yes/No Authority Academic No No Administrative No No 6.8 Does the University/ Autonomous College declares results within 30 days?	Non teaching Students 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No						
Academic No No Administrative No No 6.8 Does the University/ Autonomous College declares results within 30 days?		Audit Type External Internal					
Administrative No No 6.8 Does the University/ Autonomous College declares results within 30 days?			Yes/No	Agency	Yes/No	Authority	
6.8 Does the University/ Autonomous College declares results within 30 days?		Academic	No		No		
		Administrative	No		No		

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

• GLS University gives 50% weightage to internal evaluation and 50% weightage to external Evaluation.

- The institute has decided to introduce the concept of continuous evaluation for its internal evaluation activity wherein 20% weightage is given to in-house exams and 30% weightage is given to continuous evaluation. Continuous evaluation is done on the basis of Assignment (10 marks), Tutorial Assignment (10 marks), PowerPoint Presentation (5 marks) and Attendance (5 marks).
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
 - Implementation of innovative pedagogy
 - Innovation in evaluation pattern
- 6.11 Activities and support from the Alumni Association
 - Arranging industrial visits
 - Helping in getting students placed
- 6.12 Activities and support from the Parent Teacher Association
 - Arranging industrial visits
- 6.13 Development programmes for support staff:

N. A.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly.
 - Fluorescent tubes are used instead of incandescent bulbs.
 - Compact fluorescent lamps (CFL) have already been installed.
 - In non-reading and non-working areas, reduced lighting (25watts- 40 watts) is used.
 - For outdoor lighting, high pressure sodium or metal halide lamps are used.
 - Lights are switched off immediately when not required.
 - All transformers are disconnected and isolated from the wall outlet receptacles at the end of a working day.
 - Computers, printers, copiers etc., which are not in use are closed down and disconnected at the end of a day.
 - Electronic equipment and gadgets are shut- off during non-working hours.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Innovative, interactive and Collaborative Teaching Pedagogy
 - Extensive use of technology in course delivery
 - Imparting Value based education
 - The Mid semester exams have been fully computerised with Moodle software for smooth conduct of exams
 - Strengthening industry and academia interaction through Placement cell
 - International Initiatives and student exchange programmes
 - Projects/internships undertaken at the UG level.
 - Introduction of Interdisciplinary courses to impart broad based learning
 - 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Continuous Evaluation strictly adhered using the components of Theory Assignment, Practical Assignment, Moodle, Presentation & Attendance

Workshops on Entrepreneurship, Critical Thinking, Business Analytics & so on

Role plays, Group Discussions, Presentations, Moot Court & MUN used to deliver various courses

Events like Praxis, Fun fair, IMAGE, Culture Curry organised

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Best Practice One: IMAGE- Management Fest
 - Best Practice Two: Examination pattern

Details annexed

- 7.4 Contribution to environmental awareness / protection
 - Small areas were redeveloped from the point of view of cleanliness and hygiene

7 .5 Whether environmental audit was conducted?	Yes 🗌	No
7.6 Any other relevant information the institution No	wishes to add.	(for example SWOT Analysis)
8. Plans of institution for next year		
To organise such academic activities which management practices.	n enhance the s	students' exposure to innovative

Name Dr. Tejal Jani

Name Dr. Shefali Dani

Hani

S. Davi

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC



Director
GLS (J. P. Shah)
Institute of Business Administration
GLS UNIVERSITY
Ellisbridge, Ahmedabed

MONTH WISE TENTATIVE SCHEDULE FOR THE ACADEMIC YEAR 2017-18

No.	EVENT NAME	MONTH
1	FY Orientation	28th June 2017
2	Inter-class Competition (ANVESH)	July
4	Elective Subject Workshops for F.Y (SEM I)	July
5	Elective Subject Workshops for S.Y (SEM III)	July/ August
7	Quiz Exam SEM I & III/ V (Moodle)	August (08/8/17 to 10/8/16 SEM III, 11/8/17, 12/8/17,17/8/17,18/8/17 SEM V, 19/8/17 to 22/8/17 SEM I)
8	Social Activity	June/ July/August
9	SAMVAAD - Guest Lecture Series	July/August/ September
12	SEM I, III, V Internal Exam	18th to 23rd September 2017 onwards
13	Navratri Celebration / GLS Garba	23rd September 2017
14	SEM III & V END SEM EXAM	5th October 2017
15	SEM I END SEM EXAM	5th November 2017
16	Medical Test	November/December
17	Sports Day	December
18	Fun Week	December
19	IMAGE- Management Fest	January
20	Quiz Exam for SEM II ,IV,VI (Moodle)	January
21	Internal Exam of SEM II, IV,VI	1st Week of March
22	Sem II,IV,VI External Exam	March
23	Farewell & Alumni Meet	March/April

EXAM, VIVA, SUBMISSION SCHEDULE

1	SEM I					
2	Theory Assignments Submission	As per schedule displayed on Notice Board				
3	Tutorial Assignments Submission	Submission before 31st August				
4	Presentation	4th September to 8th September				
5	SEM III					
6	Theory Assignments Submission	As per schedule displayed on Notice Board				
7	Tutorial Assignments Submission	Submission before 31st August				
8	Presentation	4th September to 8th September				
	SEM V					
9	Theory Assignments Submission	As per schedule displayed on Notice Board				
10	Tutorial Assignments Submission	Submission before 31st August				
11	Presentation	11th September to 15th September				
	PRACTICAL EXAM AND VIVASCHEDULE					
1	SEM I Practical Exam	25th,26th & 27th September				
2	SEM III Viva (Communication)	12th & 13th October 2017				

EXAM , VIVA, SUBMISSION SCHEDULE			
1	SEM II		
2	Theory Assignments Submission	As per schedule displayed on Notice Board	
3	Tutorial Assignments Submission	Submission before 15th February 2018	
4	Presentation	22nd February 2018	
5	SEM IV		
6	Theory Assignments Submission	As per schedule displayed on Notice Board	
7	Tutorial Assignments Submission	Submission before 15th February 2018	
8	Presentation	23rd February 2018	
	SEM VI		
9	Theory Assignments Submission	As per schedule displayed on Notice Board	
10	Tutorial Assignments Submission	Submission before 15th February 2018	
11	Presentation	24th February 2018	
	PRACTICAL EXAM AND VIVASCHEDULE		
1	SEM VI Practical Exam (Internal)	12th March 2018	
2	SEM VI Practical Exam (External)	14th March to 19th March	
3	SEM VI Paper presentation & Viva (Communication) (External)	14th March to 19th March	

Annexure ii

Best Practice-1

1. Title of the Practice:

Management Fest-IMAGE

2. Goal

• The institute aims at creating tomorrow's business leaders by imparting education through fun along with sharpening the interactive, analytical and communication skills of students.

3. The Context

- Classroom teaching imparts knowledge of various theories but it is very difficult to cultivate managerial skills in the students in classroom set-up.
- The institute perceived that such skills can be developed through innovative education methods coupled with fun.
- Keeping this logic in mind, the institute started Gujarat University inter-BBA colleges Management fest-Image in 2002.
- Prompted by the overwhelming response to the event, the institute made it a state level event in 2008 wherein all BBA and B.com colleges can participate in the event.

4. The Practice

- Prior to organizing IMAGE, the institute grooms its students for various events and selects the best to represent the institute in the management fest. Such grooming encourages the students to participate actively in various management events organized by the institute as well as other institutes.
- The institute organizes IMAGE every year which encompasses various management events like Business Plan Presentations, JAM, Collage, Eureka, Movie-making and Ad Mad.

- As a result, more number of students get opportunity to participate in these events.
- The institute designs each game in such a way that the students enjoy applying theoretical knowledge to practical, professional situations.

5. Evidence of Success

- Our co-curricular performance speaks volumes about the success of the practice that we have adopted.
- Our students evolve as multi-faceted personalities at the end of three years.
- Two of our students have been selected as interns for Social Media Marketing by IIT Gandhinagar.

6. Problems Encountered and Resources Required

- Our faculty members have to keep themselves updated with the latest trend in Business and Economics
- Our faculty members have to work beyond their stipulated working hours to ensure the success of the event.
- The institute has to look for sponsors for organizing such mega event.

Best Practice-2

1. Title of the Practice:

Examination pattern of the institute

2. Goal

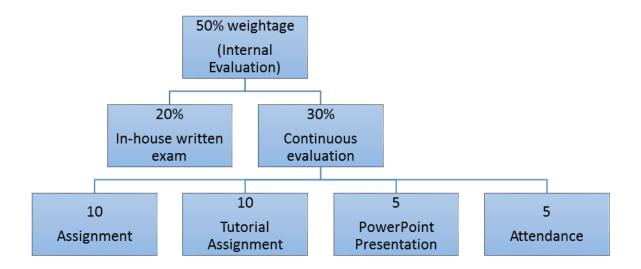
• The institute aims at grooming students as well-nuanced personalities who have managerial insight, critical mentation, logical reasoning and good writing skills.

3. The Context

- Though it is very difficult to quantify the students' learning and knowledge, the
 examination system in general has been considered the best across the country to
 evaluate the students' understanding.
- The institute has changed its evaluation pattern as a consequence of the autonomy granted to it under the private university.

4. Practice

- The institute has decided to introduce the concept of continuous evaluation for its internal evaluation activity wherein 20% weightage is given to in-house exams and 30% weightage is given to continuous evaluation.
- The institute organises online quiz test of 30 marks in every subject using the platform of moodle in the middle of every semester.
- The institute organises internal exam of 70 marks which is descriptive in nature at the end of every semester.
- Continuous evaluation is done on the basis of Assignment (10 marks), Tutorial Assignment (10 marks), PowerPoint Presentation (5 marks) and Attendance (5 marks).



5. Evidence of Success

• The institute is yet to ascertain the evidence of success as such reforms in evaluation pattern has been introduced in the academic year 2015-2016.

6. Problems Encountered and Resources Required

- The institute had to set up ICT facilities to conduct online exam using moodle platform.
- The faculty members have to stretch themselves to conduct internal exams as well as continuous evaluation.
- Such practice has resulted into maintaining huge number of documents related to evaluation.